

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Sequence No.: 2021-011499

Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration

Organization Category: National Government,
Attached Agency

Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration

Total Budget/GAA of Organization: 1,705,255,000.00

Total GAD Budget	538,659,557.57	Primary Sources	538,659,557.57
		Other Sources	0.00

% of GAD Allocation: 31.59%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN
REVIEWED AND ENDORSED THROUGH THE GMMS**

**KALAYAAN V. ROSALES
ADMIN. ASST. II / GAD
SECRETARIAT**

**SYLVIA N. DAVIS
CHIEF, AD / GAD
CHAIRPERSON**



**REPORT GENERATED: 07/21/2021
PAGE 1 OF 8**



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1	Some program IEC materials still lack gender perspective	IEC materials published before GAD implementation.	To mainstream GAD perspective in existing IEC materials	MFO: Research on Atmospheric, Geophysical and Allied Sciences	Incorporate Gender-perspective IEC materials on non-GAD perspectives posters, brochures and publications.	No. of IEC materials produced - At least 1 out of 7 IEC materials (brochures on Coping with Climate Change, Naming of Tropical Cyclone, Severe Wind, poster on Severe Wind, Cloud Seeding Operations and Storm Surge, IEC publication on Patnubay sa Weder Forkasting) reviewed and enhanced with GAD perspectives per year	50,000.00	GAA	RDTD

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2	There are existing GAD databases but there is little effort to consolidate data on beneficiaries on PAGASA products and services	PAGASA has no centralized GAD database on beneficiaries on PAGASA products and services and has no policy identifying responsible unit	To establish centralized GAD database and information system	MFO: General Management and Supervision	Submission of sex-aggregated data of units with no previous submission and units with existing submission	No. of submitted data- 13 units submitted data on sex-disaggregated beneficiaries of PAGASA products and services / 1 GAD database updated within the yearSubmission of sex-aggregated data of units with no previous submission and units with existing submissionSG-19 x 2hours/month x 13 officers	SG-19 x 2hours/month x 13 officers 50,000.00	GAA	FPMD- PPDU
3	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Weather and Climate Forecasting and Warning Program	Conduct of Monthly Climate Forum	Percentage of women participants attended in the monthly Climate Fora - at least 40% of the total participants are females and 12 Climate Fora conducted.	175,000.00	GAA	CAD-CLIMPS



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4	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase the participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Seminars on Hydromet Hazards with GAD perspectives	No. of seminars on Hydromet Hazards with GAD perspective conducted - at least 6-10 female participants attended seminars on Hydromet Hazards with GAD perspectives conducted	200,000.00	GAA	RDTD - PIU
5	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of flood drills and storm surge drills	No. of conducted flood drills and storm surge drills - at least 4 flood drills and storm surge drills conducted	600,000.00	GAA	RDTD - PIU
6	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Weather and Climate Forecasting and Warning Program	Conduct of IEC Campaigns on Farm Weather information, products and services.	No. of recipients from regions - at least 30% of the total number of recipients from Region 4, 8, 10, 12 are female. Dissemination of Farm Weather information, products and services.	320,000.00	GAA	CAD-FWSS



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7	Limited participation of women in hydromet disaster-risk reduction and climate change activities	There is still a perceived notion that activities on disaster-risk reduction and climate change are for men only while women are focused on domestic matters	To increase participation of women in hydromet disaster-risk reduction and climate change activities	MFO: Research and Development on Atmospheric, Geophysical, and Astronomical and Allied Sciences	Conduct of Fora and Exhibit disaster-risk reduction and climate change	No. of fora conducted - at least 1 Fora and Exhibit on the National and 16 Regional Science and Technology Week conducted No. of participants attended - at least 30 females attended	1,450,000.00	GAA	RDTD - PIU

ORGANIZATION-FOCUSED ACTIVITIES

8	Management have limited participation in GAD activities	Various management concerns and GAD is a less priority	To enhance management support and involvement in GAD activities	GASS: General Administration and Support Services	Updates on GAD laws and Gender Mainstreaming in PAGASA	No. of members of the management participated the GST and GAD Programs within the year- 16 members of the management participated the GST and GAD Programs within the year	100,000.00	GAA	HRMDS-GAD
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9	Management and GPFS members have limited participation in GAD activities	Various management concerns and GAD is a less priority	To enhance management support and involvement in GAD activities	MFO: General Administration and Support Services	Orientation and Re-orientation of management and GPFS members on GST	No. of Planning Officers/TWGs, Executive Committee and Secretariat attended the GST within the year - 23 Planning Officers/TWGs, Executive Committee and Secretariat attended the GST within the year	100,000.00	GAA	HRMDS-GAD
10	Some technical staff have limited capacity to mainstream GAD in regular programs	Lack of GAD training	To capacitate the technical staff	MFO: General Administration and Support Services	Training on HGDG Assessments	Percentage of technical staff attended HGDG Assessments - At least 20 technical staff attended HGDG Assessments	100,000.00	GAA	HRMDS-GAD
11	Employees experience difficulty in attendance due to gender roles (child-minding) in the household.	Employees absenteeism due to lack of helpers or relatives to look after their children	To establish facility wherein employees can entrust their children while performing their office tasks	GASS: General Administration and Support Services	Maintenance of Childminding Station	No of Childminders hired and facility operationalized- 2 Childminders hired and facility operationalized	300,000.00	GAA	HRMDS-GAD




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12	Employees with dependents need a space for lactation	No operational Lactation Station	To address employees need for a lactation station	GASS: General Administration and Support Services	Operation of lactating station	No. of lactation station operationalizes - 1 lactation station operationalized No. of lactating mothers benefited - 3 lactating mothers benefited	50,000.00	GAA	HRMDS-GAD
13	MCW Section 36 on Monitoring and Evaluation	GM in PAGASA is not institutionalized	To emplace Gender Mainstreaming in PAGASA policies	MFO: General Administration and Support Services	Conduct of regular GAD meeting and assessments	No. of assessments conducted - 1 GAD Mid-Year and 1 Year-End Assessment conducted	110,000.00	GAA	HRMDS-GAD
14	Some members have limited awareness on GAD	Limited information and involvement to GAD Programs and Activities	To enjoin participation or involvement	GASS: General Administration and Support Services	Participation to GAD Programs and Activities in support to the 18-day campaign to End Violence Against Women and Children (VAWC) and National Women's Month Celebration (NWMC)	No. of GAD activities conducted - 2 GAD Activities participated: VAWC and NWMC	200,000.00	GAA	HRMDS-GAD

ATTRIBUTED PROGRAM



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15					Effective Communication of Gender Responsive Climate Services		10.66 or 0.53% attribution 467,165,972.00	GAA	CAD
16					Construction of a Gender Responsive Infrastructure for all PAGASA Stations		12.53 or 0.63% 5,789,475.57	GAA	ETSD
17					Development of GAD responsive Local Flood Drills		10.84 or 0.54% 61,899,110.00	GAA	HMD
SUB-TOTAL							538,659,557.57	GAA	
TOTAL GAD BUDGET							538,659,557.57		

Prepared By:


KALAYAAN V. ROSALES

Admin. Asst. II / GAD Secretariat

Approved By:

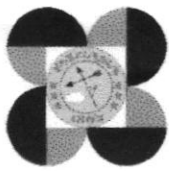

SYLVIA N. DAVIS

Chief, AD / GAD Chairperson *sv.*

Date

07/16/2021





Republic of the Philippines

DEPARTMENT OF SCIENCE AND TECHNOLOGY

Philippine Atmospheric, Geophysical and Astronomical Services Administration (PAGASA)

COMPLETE STAFF WORK ROUTING FORM

For: DR. VICENTE B. MALANO Administrator		DOCUMENT CONTROL NUMBER:		
		AD	-	2021
			-	07
			-	0067
Documents/Subject:	PCW Endorsed GAD Plan and Budget 2021			
Action Requested: <input type="checkbox"/> Approval/Confirmation <input checked="" type="checkbox"/> Signature <input type="checkbox"/> Information and/or further instruction				
Timeline/Deadline: <i>(When is an action expected to be accomplished)</i>				
Justification/Legal Basis: <i>(Appropriate laws, executive/administrative orders, memorandum circulars, MOU, MOA, MO, among others)</i>				
Comments/Recommendations: <i>(i.e., Legal issues, technical impacts, financial considerations, manpower placement among others)</i>	Name & Signature	Division/Section	Date Received	Date Released
	 ARCEL S. ARROYO Chief, HRMDS	HRMDS/AD	7/21/21	7/21/21
	 SYLVIA N. DAVIS Chief, AD	AD		
Certification of Fund Availability: <i>(As necessary)</i>				
Total GAD Budget: <u>538,659,557.57</u> Amount		JOSE DANIEL SUAREZ Chief, FPMD		
Summary of Attachments: <i>(List relevant documents and tabulate for easy reference & evaluation)</i>				
Submitted by:				
Name & Signature	 KALAYAN V. ROSALES	Office/Local #	<u>GAD 1209</u>	
Designation	HRMDS, AD	Date Prepared	<u>7/21/2021</u>	